

## **Freedom in Christ Ministries International – Website Policy Pack**

**Effective Date:** 15<sup>th</sup> August 2025

**Last Updated:** 15<sup>th</sup> August 2025

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### **Section 1 – Global Privacy Policy (with Regional Addendums)**

#### **Part A – Global Privacy Statement**

Freedom in Christ Ministries (“FICM,” “we,” “our,” or “us”) is a global network of registered charities and non-profit organisations operating in multiple countries.

Freedom In Christ Ministries International (“FICMI”), a UK-registered charity (number 1082555) and non-profit organisation, leads and co-ordinates the global Freedom in Christ Ministries network and operates many of our national websites. Other national websites are owned and managed by national FICM organisations, which are independent legal entities responsible for the personal data they collect and process. A list of our websites and the responsible legal entity in each case is in Part B.

We are committed to respecting your privacy, keeping your personal information secure, and complying with all applicable data protection laws in the countries where we operate.

This Global Privacy Policy explains:

- What personal data we collect
- How we use it
- Who we share it with
- How we protect it
- Your rights and how to exercise them

Where your local laws give you additional rights, these are listed in the **Regional Addendums** in Part C.

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## 1. What Data We Collect

We may collect:

- Contact details (name, email, phone, address)
- Account details (login, password)
- Donation details (amount, payment method, date — processed securely via third-party providers)
- Event/training registrations (attendance, dietary/access needs)
- Communication preferences
- Technical data (IP address, browser type, device)

We do **not** knowingly collect personal data from children under the minimum age of consent in their jurisdiction without parental or guardian consent.

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## 2. How We Use Your Data

- To provide FICM resources and services (websites, FreedomStream, Discipleship Hub, downloads, courses, events)
- To manage donations and supporter relationships
- To send ministry news, updates and fundraising appeals (with consent where required)
- To meet legal and regulatory obligations
- To improve services and websites

We always ensure a **lawful basis** for processing (e.g., consent, contract, legitimate interest, legal obligation).

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### **3. Sharing Your Data**

We do not sell your personal data. We may share it with:

- Other national/regional FICM entities when relevant to your request or activity
  - Trusted third-party providers (IT hosting, payment processors, email systems)
  - Regulators or law enforcement when required
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### **4. Security**

We take appropriate technical and organisational measures to protect your data from loss, misuse, unauthorised access, alteration, or destruction.

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### **5. Retention**

We retain data only as long as necessary for the purposes collected, unless a longer retention is required by law.

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### **6. Cross-Border Data Transfers**

Your personal data may be transferred to, stored in, or accessed from countries outside the country where it was collected, including countries that may have different data protection laws. Where we do so, we take appropriate safeguards to protect your personal data, such as using contracts approved by relevant authorities or transferring only to countries recognised as providing an adequate level of protection.

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### **7. Your Rights**

Depending on your location, you may have the right to:

- Access your data



- Correct inaccuracies
- Delete your data
- Restrict or object to processing
- Request data portability
- Withdraw consent

See Part C for region-specific details.

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## **Part B – Websites & Responsible Legal Entity Table**

See Appendix 1

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## **Part C – Regional Addendums**

### **United Kingdom & European Union**

- Governed by **UK GDPR** and **EU GDPR**.
- You have the right to lodge a complaint with your local supervisory authority (e.g., ICO in the UK).
- Lawful bases: consent, contract, legal obligation, legitimate interests.

### **United States**

- California residents: rights under **CCPA/CPRA** (access, deletion, correction, opt-out of sale/sharing).
- We do not sell personal information.

### **South Africa**

- Governed by **POPIA**.
- You may request access, correction, or deletion of your personal information from your local FICM entity.

### **Australia & New Zealand**

- Governed by **Privacy Act 1988 (Australia)** and **Privacy Act 2020 (NZ)**.



- You may request access to or correction of your personal information at any time.

### **Latin America**

- Governed by **Habeas Data** and country-specific privacy laws.
- You have the right to know, update, and rectify your personal data.

### **Asia Pacific**

- Malaysia: governed by **Personal Data Protection Act 2010**.
- Consent is required for most processing, with certain legal exceptions.

### **Middle East**

- Data transfers outside your country occur only with your consent or as permitted by law.
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## Section 2 – Global Terms of Use

### 1. Acceptance of Terms

By accessing or using any FICM website, platform, or service (including FreedomStream, Discipleship Hub, downloadable resources, events, and training), you agree to these Terms.

**FICMI**, a UK-registered charity (number 1082555), leads and co-ordinates the global FICM network and operates many of our national websites. Others are run by independent national FICM organisations. See the Privacy Policy for the full list.

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### 2. Scope of Services

These Terms covers:

- FICM websites (whether operated by FICMI or national entities)
  - Digital services including FreedomStream and Discipleship Hub
  - Downloadable resources, courses, events
  - Newsletters, events, and online donation platforms
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### 3. Intellectual Property & User Licence

All content, trademarks, and materials are owned by FICM/FICMI or licensed to us. You may use them only for personal, non-commercial purposes unless you have written permission.

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### 4. Acceptable Use

You agree not to:

- Use our services for unlawful purposes
- Distribute harmful content (malware, spam, defamatory material)
- Infringe on intellectual property rights



- Attempt to gain unauthorised access to our systems
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## **5. Disclaimers**

Our materials are provided “as is” for informational and ministry purposes only. We make no guarantees regarding accuracy, completeness, or suitability for a specific purpose.

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## **6. Limitations of Liability**

To the extent permitted by law, FICM/FICMI/national entities are not liable for indirect or consequential damages. Some jurisdictions’ consumer laws may override these limits.

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## **7. Governing Law**

Determined by the law of the country where your relevant FICM entity is established; for FICMI-operated sites, English law applies.

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## **8. Changes**

We may update these Terms at any time; continued use means acceptance.



## APPENDIX 1 - Websites & Responsible Legal Entity Table

### North America

Country	Website	Organisation Details	Leadership
Canada	freedominchrist.ca	Freedom In Christ Ministries (Canada), Regina. Entity No. 290722. Charity No. 135463180 RR 0001.	Board Chair: Linda Finn (jsfynn@interlog.com)
United States	ficm.org	Freedom In Christ Ministries (USA), Knoxville, Tennessee. Tax ID: 33-0361836. Exemption #: 780084857.	Chair: John Fugate; Leader: Dan Studt

### Europe

Country	Website	Organisation Details	Leadership
Albania		Foundation under Law No. 8788. NIPT: L87104671A. Bilisht.	Chair: Peter Maris; Leader: Arjan Larashi
Germany	freedominchrist.eu	Registered VR 200 888, Gifhorn. Tax No.: 19/218/15148.	Chair/Leader: Arthur Leichner
Netherlands	ficm.nl	KvK: 56475276. RSIN: 85214385. Ermelo.	Chair: Noortje Gooskens; Leader: Peter Maris



Portugal		Registered 8 June 2021. No.: 516 473 360.	Chair/Leader: Samuel Santos
Switzerland	freedominchrist.ch	Wetzikon.	Chair/Leader: David Bagdasarianz
United Kingdom	ficm.org.uk	Company No. 3984116. Charity No. 1082555. Reading.	Chair: Sarah Brewer; Leader: Rob Davies

## Africa

Country	Website	Organisation Details	Leadership
Kenya	freedominchristkenya.org	Registered 10 Oct 2016. No.: R.48666. Nairobi.	Chair: William Howard Ostendorff; Leader: Caroline Kihanda

Norway - <https://www.frihetikristus.no/>

Freedom in Christ / FICM Norway c/o Ole Kristian Sameien Krystalvegen 10, 2322 Ridabu

